

Modern Slavery Transparency Statement

About English Heritage

English Heritage cares for over 420 iconic historic buildings, monuments and sites spanning six millennia. Through these, we bring the story of England to life for over 10 million people each year. Historically a public sector body, we became a charity in April 2015.

Stance on modern slavery

At English Heritage we have a zero tolerance policy for any form of modern slavery and coerced labour of human trafficking, both within our own business and within our supply chain. This policy has been endorsed by the Chief Executive and the Senior Management Team, and communicated to our staff and suppliers.

Our workforce

Our recruitment and human resources policies and processes comply with legislation and embrace best practice, including checks on the right of employees, agency workers, contractors and volunteers to work within the UK. We believe that these policies and processes would identify trafficked or coerced individuals directly employed or engaged by us.

Supply chain

We wholeheartedly support sustainable and ethical procurement and endeavour to ensure that this is exhibited in our supply chain. As an organisation in receipt of public money, we abide by the Public Contracts Regulations and its principles of best value and transparency. We have more than 3,000 suppliers that support our work. All have a UK base and we only procure goods and services in Sterling.

We recognise that a significant proportion of our procurement is in the construction, textile, retail, and food & beverage markets, where poor employment practices can be more common. As such, and in order to reassure ourselves that our suppliers are not complicit with any form of slavery, either directly or via their own downstream supply chains, all English Heritage suppliers, appointed from 1 March 2017, are required to declare that they, and any subcontractors, are compliant with the Modern Slavery Act 2015.

We are taking a risk-based approach to the review of our existing suppliers' practices by seeking declarations from our largest construction, textile, retail, and food & beverage suppliers first. And we expect to have all our suppliers reviewed by 31 March 2018.

Communication of stance and operating practices

We have communicated this approach to our staff via our normal internal communications avenues, and staff have been reminded of the routes that they may use to report any concerns, including anonymous routes as outlined in our Whistleblowing Policy.

English Heritage
31 March 2017

(The English Heritage Trust is a charity, no. 1140351, and a company, no. 07447221, registered in England.)